



Strategic Planning & Management Consulting Capability

Executive Coaching and Training

Helping capable managers perform at a more optimal level

As a method of enhancing executive performance, executive coaching has become a critical management tool. Coaching demonstrates an organization's commitment to employees by investing in, and nurturing, experienced as well as novice leaders.

Catapult Technology's executive coaching and training services cultivate professional development and improve executive management's performance and job satisfaction.

How It Works:

Catapult's executive coaching services identify needs based on an assessment of an individual executive's knowledge, skills, and abilities.

As part of this assessment, our experts develop an individual leadership profile and determine current and required competencies. We also help executives understand their leadership and management potential, provide them with the tools to apply lessons learned into their daily activities, and help them evolve to another position within their organization.

Catapult also designs innovative training programs that align organizational and individual objectives to develop, enhance, and reinforce effective executive management skills.

We integrate professional development into daily business operations, which fosters a corporate learning culture that ensures recruitment and retention of the right people. Team building exercises can be a part of a training program to enhance situational learning.

Executive Coaching and Training Services:

- ◇ Assess current and required competencies of executive management to identify critical training content for increased performance
- ◇ Design innovative training solutions that align organizational and individuals' objectives
- ◇ Develop, enhance, and reinforce effective executive management skills
- ◇ Integrate professional development into daily business operations
- ◇ Foster a corporate learning culture to ensure recruitment and retention of the right people
- ◇ Prepare for and support succession planning

Benefits:

- ◇ See a significant impact on both operational excellence and the bottom line
- ◇ Enhance executives' management skills
- ◇ Nurture a workforce that understands your corporate mission and commits to carrying it out
- ◇ Help employees develop personal leadership strategies that benefit both themselves and your organization
- ◇ Gain a return on investment through improved organizational performance and executive output
- ◇ Save costs on senior turnover as you focus on retaining leadership talent