



Strategic Planning & Management Consulting Capability

Change Management

Helping you manage the impact of a changing business environment

Government agencies are continually adapting to changes in leadership, budgets, workforce, technology, and legislation.

Catapult Technology takes a holistic approach to identifying and managing the impact that internal and external influences have on how an organization conducts business.

How It Works:

Catapult's experts plan for change by analyzing the current organizational landscape and developing effective strategies that assist you in developing clear goals and performance measures to guide and support change within and across the enterprise.

We work with your stakeholders to develop quantifiable performance measures with clear goals, outcomes, and accountability.

Our change management experts develop a strategy for effectively communicating expectations and responsibilities throughout the organization. We ensure that the implementation and ongoing aspects of change are properly managed.

Change Management Services:

- ◇ Design strategies for organizations to anticipate and successfully navigate through transition
- ◇ Identify existing and imminent changes in business processes, organizational structures, and resources (e.g. funding, leadership, personnel, and technology)
- ◇ Evaluate planned initiatives to eliminate unnecessary, counterproductive, and potentially damaging effects of change
- ◇ Identify and plan for resistance to change
- ◇ Design and implement flexible strategies while improving business outcomes and maintaining daily operations
- ◇ Analyze the systemic impact of strategies to anticipate and plan for change throughout the organization