



Leveraging People, Processes, and Technology

Media Kit

2012

A Message from Randy Slager, CEO, Chairman, and Founder of Catapult Technology:

When I started Catapult Technology, I wanted the company to have a name that would stand out from other IT service providers. It had to be an active, dynamic word; something that indicated movement.

I wanted the company to be the type of firm that partners with its customers; the type of company that anticipates their needs rather than waiting for them to ask.

Like a catapult is a tool that leverages energy, Catapult the company leverages the power of its people—our greatest asset. Our talented people are experts in their fields. They listen. They learn. They work hard to provide the solutions our customers need. The ethic of hard work is one of the key reasons why Catapult has grown so much since 1996. Over the last few years, several new projects positioned Catapult as a major player in the federal arena.

We're a much larger firm today than we were at our inception. But we are still committed to providing the sharp client focus that has been our hallmark, backed by the resources, customer service ethic, attention to quality, and depth of a much larger company.

As the founder of the company, it has been very rewarding to see Catapult accelerate from just a few employees in 1996 to its current level. Today, we're penetrating further into the defense and intelligence markets while continuing our work for many civilian agencies.

With the right people on board who can take us from goal to reality, Catapult will continue to mature. We're focusing on building core strengths so we can evolve to the next level.

As always, solid values are at the core of what we do. The Catapult Team shares my belief that if you do the right things for the right reasons, you'll succeed. If you treat your customers and your partners with integrity, they'll strive to do business with you whenever possible.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Slager". The signature is fluid and cursive, with a large initial "R" and a long, sweeping underline.

About Catapult Technology: Our Values, Mission, and Commitment to Quality

Catapult Technology, Ltd. (Catapult) is a Service-Disabled Veteran-Owned (SDVO) firm that provides information technology and management consulting services to the federal government.

Mission Statement: To be the preferred, trusted partner in providing best value Information Technology and Management Consulting services to the Federal government.

Values:

- *Integrity and Ethics:* Keeping our word and doing the right thing
- *Respect and Trust:* Fostering a culture of respect and trust for our clients and for each other
- *Customer Focus:* Putting the customer first

Our Commitment to Quality:

Catapult is committed to maintaining customer satisfaction, trust and integrity by delivering excellent quality products and services using the best practices and continuous process improvement.

Lines of Business

Human Capital Management & Outsourcing

- Federal Human Resource (HR) subject matter expertise
- Payroll/National Finance Center (NFC)
- Personnel Action Request (PAR) Processing
- Records Management/Personnel Record Keeping
- Staff Augmentation

Infrastructure Management & Enterprise Consolidation

- Asset Management
- Change management/communications planning
- Consolidation/standardization of software methodologies
- Data Center Consolidation and Relocation
- Desktop Management
- Email/Groupware
- Enterprise-wide framework design and implementation
- Integrated Product Teams (IPTs) across contractors
- Network Management
- Network Operations Center (NOC)
- Plain Old Telephony Service (POTS)
- Service Desks and Call Centers
- Server Management and Consolidation
- Telecom/Voice over IP (VOIP)
- Video Conferencing (VTC)/Audio & Video Support
- Virtual Private Network (VPN) Support
- Wireless Networks

Security & Information Assurance

- Certification and Accreditation (C&A)
- Disaster Recover (DR) and Continuity of Operations (COOP)
- Enterprise Security Management (ESM)
- Firewall Administration
- Incident Response
- Network Security
- Risk Analysis and Assessment
- Security Operations Center (SOC)

Software/Systems Engineering & Integration

- Architecture Design and Review
- Business Analysis
- COTS/GOTS Integration
- Custom Development
- Databases: Oracle, SQL Server, Sybase
- Data Warehousing
- 508 Compliance
- Full Life Cycle Engineering
- Full Life Cycle Management
- Requirements Analysis

- Software Development Framework, Languages, and Tools: .Net, J2EE, Java, Powerbuilder, WebSphere

Strategic Planning & Management Consulting

- Acquisition and Logistics Support
- Business Process Improvement/ Reengineering (BPI/BPR)
- Change Management
- Configuration Management
- Developing/Defining Service Level Management (SLM)
- Development and Documentation of Standard Operating Procedures (SOP)
- Doctrine Development and Training Support
- Enterprise Architecture
- Executive Coaching and Training
- Knowledge Management
- Project Management Office (PMO) Support
- Program Portfolio Management
- PMP/PMBOK
- Process Improvement: ITIL®, CMMI®, ISO
- Quality Assurance and Control

Industry Certifications and Accreditations

- Registered at International Organization for Standardization (ISO) 20000:2005
- Registered at International Organization for Standardization (ISO) 9001:2008
- Registered at International Organization for Standardization (ISO) 9001:2000
- Possess Six Sigma designation
- All Program/Project Managers hold PMP designation from Project Management Institute (PMI)
- Many Program/Project Managers hold Information Technology Infrastructure Library (ITIL®) certifications

Customers (Past & Present)

Civilian Agency Clients –

Cabinet-level:

- Agriculture
 - Forest Service
 - Rural Development Administration
 - Cooperative State Research, Education, and Extension Services
- Commerce
 - National Institute of Standards and Technology
 - Patent and Trademark Office
- Energy
- Health and Human Services
 - National Institutes of Health
- Homeland Security
 - Citizenship & Immigration Services
 - Transportation Security Administration
- Housing and Urban Development
 - Public & Indian Housing – Real Estate Assessment Center
- Interior
 - U.S. Geological Survey
 - Bureau of Reclamation
- Justice
 - Drug Enforcement Administration
 - Federal Bureau of Investigation
- Labor
 - Office of Safety and Health Administration (OSHA), Directorate of Information Technology (DIT)
- State
 - Bureau of Diplomatic Security
- U.S. Agency for International Development
 - Office of Foreign Disaster and Assistance
- Transportation
 - Federal Aviation Administration
 - National Transportation Safety Board
 - Pipeline and Hazardous Materials Safety Administration
 - Senior Executive Service
- Treasury
 - Internal Revenue Service
 - Office of Financial Education
- Veterans Affairs

Other agencies:

- Commodity Futures Trading Commission
- Environmental Protection Agency
 - Office of Grants and Debarment
- Federal Railroad Administration
- General Services Administration
 - Defense Acquisition University
- Library of Congress
- National Archives and Records Administration
- National Labor Relations Board
- National Science Foundation

- Office of Personnel Management
- Pension Benefit Guaranty Corporation
- Port of Louisiana
- Small Business Administration
- U.S. Army Military District of Washington (MDW) Headquarters

Defense Agency Clients –

- DeWitt Army Community Hospital, Ft. Belvoir
- Domestic Dependent Elementary and Secondary Schools Area Service Center
- Department of Defense Education Activity
- Washington Headquarters Services (WHS)
- Washington Headquarters Services (WHS), Administration and Program Support Directorate
- U.S. Army Information Technology Agency (USA ITA)-Defense Continuity Integrated Network (DCIN)
- U.S. Army, Installation Management Command Headquarters
- U.S. Army, Mission & Installation Contracting Command (MICC)
- Joint Task Force-Armed Forces Inaugural Committee

Customer Projects

Following are brief synopses of Catapult contracts, past and present. Leading contracts are followed by contracts listed in alphabetical order by department or agency name.

■ **General Services Administration**

GSA Infrastructure Technology Global Operations (GITGO)

In 2005, GSA announced an internal reorganization, consolidating the Federal Technology Service and Federal Supply Service into a single organization, the Federal Acquisition Service. The GSA Infrastructure Technology Global Operations (GITGO) contract was created to consolidate services and minimize the number of different types of hardware, software packages, systems and platforms. GITGO condensed 39 contracts for desktop computing, networking, messaging and other services into one. The goal of GITGO was to help GSA continue to improve the cost effectiveness, security, and reliability of GSA's shared information technology infrastructure.

Catapult is the prime contractor on the five-year \$200 million GITGO contract, which provides a range of services that are helping GSA centralize IT systems, eliminate incompatible systems, improve reliability and formalize a standard enterprise-wide resource management framework.

Catapult is consolidating 15 different help desks and disparate tool sets into a single Enterprise Resource Management (ERM) framework, which provides continuous support across all 11 GSA regions. The single framework enables users to access the GSA network resources easily and efficiently. GSA can enforce policies and procedures, control and keep track of which systems and resources each user has access to, and provide consistent standards for creating and changing passwords—a boon to GSA's data security efforts. Catapult is also supporting the desktops, laptops, and servers of GSA's approximately 15,000 employees and contractors in 500-plus locations; and supporting a large installed base of commercial software and remote access.

GSA today is more secure, up-to-date, agile and better able to support key GSA-wide initiatives such as the continuity-of-operations plan and telework.

■ **U.S. Agency for International Development (USAID)**

Office of Foreign Disaster Assistance (OFDA)

On this \$58.7 million task order with the Office of Foreign Disaster Assistance (OFDA) within USAID, Catapult is supporting the IT/Communications capacity for a number of Disaster Assistance Response Teams (DART); supporting OFDA's IT and communications services for the delivery of humanitarian assistance in response to international disasters, potentially several sites concurrently and often in remote, developing areas with little or no infrastructure; and providing support both at USAID Washington, DC headquarters, as well as in the field.

Other specific activities under this contract include program management; system operations and maintenance; systems development; communications and field operations support; IT equipment procurement, maintenance, storage and distribution; and providing network connectivity among several sites in the U.S., Latin America, and field locations.

Catapult is ensuring that OFDA is able to fulfill its broad mission of delivering international humanitarian assistance by keeping the communications channels open. USAID administers the U.S. foreign assistance program providing economic and humanitarian assistance in more than 80 countries worldwide.

Catapult was competitively awarded under the GSA COMMITS NexGen contract by the U.S. General Services Administration Federal Systems Integration and Management Center (FEDSIM).

■ Department of Defense

U.S. Army Information Technology Agency-Defense Continuity Integrated Network (ITA-DCIN)

For this five-year, \$70 million task order under the General Services Administration (GSA) Veterans Technology Services Governmentwide Acquisition Contract (VETS) program, Catapult provides Operations and Maintenance (O&M) support services for the current and evolving ITA-DCIN infrastructure. Catapult is the prime contractor.

The ITA-DCIN program represents a network-centric solution that provides data storage; data replication; automated fail-over; monitoring, management, and systems administration functions; and logistical support. These capabilities assist DOD Pentagon area tenants in satisfying certain Continuity of Operations (COOP) and Continuity of Business (COB) objectives for mission-essential functions.

U.S. Army Information Technology Agency (USAITA)

On this \$38 million contract, Catapult is providing USAITA and its supported federal tenants with software applications operations and maintenance and introducing creative management approaches and CMMI processes to help the Army reduce overall operations and management expenses.

U.S. Army Mission and Installation Contracting Command (MICC)

On this \$9.1 million contract, Catapult is hosting and training for two military support web sites, the Army Family Readiness Group (www.armyfrg.org) and the Army Community Service Staff (www.acsstaff.org). Catapult is the prime contractor on this one-year contract with two option years. Catapult will manage web portals, undertake hosting duties, oversee and introduce content, and provide training on how to use the system. The two support web sites provide a variety of resources and tools for military families to access documents, view photos and videos, participate in forums, and gain important information about the Army unit to which their relative belongs, at any time and from anywhere in the world.

Department of Defense Education Activity (DoDEA)

On this \$4 million contract, Catapult is providing a range of security and information assurance services. Specific projects under this three-year contract include protecting infrastructure and IT security, detecting and responding to IT threats, and upgrading certifications and accreditations.

Defense Acquisition University

On this five-month project, Catapult is conducting a security assessment of Blackboard 9.1, an off-the-shelf (OTS) software package.

DeWitt Army Community Hospital, Ft. Belvoir

This contract represents the first U.S. Army contract awarded through the General Services Administration (GSA) Veterans Technology Services (VETS) Governmentwide Acquisition Contract (GWAC) vehicle. Catapult manages the help desk for hospital staff, which includes on-site analysis, diagnosis, and resolution of desktop problems; installation, configuration, and upgrading of computer hardware and software; providing end-user solutions for networking problems; and performing other activities. Catapult is the prime contractor; SAIC is the subcontractor.

Washington Headquarter Services, Administration and Program Support Directorate (APSD), Boards and Commission Division

Catapult installs, configure, modify, migrate and implement the Microsoft® SharePoint 2007 platform and provide services to satisfy the APSD's objective of delivering a collaborative working environment that supports the current and future boards and commissions committees and task force. This contract won under the GSA Streamlined Technology Acquisition Resources for Services (STARS) contract vehicle.

Washington Headquarters Service (WHS)

Catapult is performing Real Property Asset Management (RPAM) IT consolidation. This one-year contract manages critical National Capital-area facilities for the Pentagon.

U.S. Army Installation Management Command (IMCOM)

Catapult provides program and project management services for IT operations. The two-year contract was won under the General Services Administration (GSA) Veterans Technology Services (VETS) Governmentwide Acquisition Contract (GWAC) vehicle. Catapult is the prime contractor overseeing the work of a number of other contractors; Log.Sec Corporation is the subcontractor.

Domestic Dependent Elementary and Secondary Schools (DDESS) Area Service Center

Catapult provides help desk support, including hardware and software installation and local area network (LAN) services for this DOD school system. Catapult is the prime contractor; Lockheed Martin and Mikells Computer Services are the subcontractors.

United States Joint Forces Command (JFCOM)

For this five-year, \$13 million contract, Catapult provided support for the development of joint and allied doctrine products to meet USJFCOM's mission requirements to support the Chairman of the Joint Chiefs of Staff and transformation of the Armed Forces. Catapult is the prime contractor. SAIC is the sub-contractor.

Catapult performed tasks to gather and analyze data through assessing existing publications and issues, conducting front-end analysis, conducting special studies, observing and providing subject matter expertise for training and exercise events and reviewing and analyzing lessons learned and evolving concepts for possible information to incorporate in new or revised publications.

Catapult wrote and revised joint and Allied doctrinal publications, pamphlets, and handbooks on evolving concepts that are being vetted and validated, provided support for terminology-related issues, and supported joint training by reviewing courseware for doctrinal correctness and supporting exercise after-action reviews.

Joint Task Force-Armed Forces Inaugural Committee

The Joint Task Force - Armed Forces Inaugural Committee (JTF-AFIC) contracted with Catapult to examine and identify alternatives for how the JTF-AFIC could be organized to reduce, where practicable, uniformed military manning requirements and more efficiently accomplish its mission.

The work product as a result of this contract framed the principal JTF-AFIC 2009 Joint Manning Document (JMD) and provided various options for potential execution in CY 2008 to support the 2009 Presidential Inauguration. These options included a mix of military support, inherently governmental and commercial support. Catapult studied JTF-AFIC's internal organizations to determine where needs could be met by contractors or detailed civilian government employees. Catapult then developed a range of flexible alternatives available to JTF-AFIC blending various options that best met JTF-AFIC's needs in terms both of operations and cost.

In addition, Catapult analyzed potential second-order effects that may result from the implementation of proposed changes in the JTF-AFIC's structure. These included issues related to copyright, hours of duty, requisite skill sets, turnover rates and security. These effects were explored in detail and methods were provided to remedy or offset any potential undesirable outcomes.

■ Department of State

Bureau of Diplomatic Security

Catapult is the prime contractor supporting the five-year, \$46 million task order under the STARS 8(a) competitive, Governmentwide Acquisition Contract (GWAC) to the Department of State (DOS), Bureau of Diplomatic Security (DS), Office of the Chief Technology Officer (CTO). Partnering with CACI and CENTECH, Catapult was able to reinforce its expertise necessary to sustain a very diverse and critical component of the war on terror, by providing Operations, Systems Integration, and Security services across three government branches.

Operations and Maintenance (O&M) technical support over 4,000 users for the current and evolving Bureau of Diplomatic Security (DS) infrastructure. Over 70 government applications are supported globally with staffing throughout the Washington, D.C. metropolitan area.

Systems Integration services include assessment of existing infrastructure and requirements, while forward thinking and planning enhance and optimize network topologies and data storage.

Security services for governing and monitoring the DOS environment offer immediate response to intrusions, violations, VIRTTS, CIRTTS and certification compliance. An on-contract Quality Assurance team lends oversight and contract deliverable support to the client in a fast-paced, high-volume, information-sensitive environment.

■ Department of the Interior

Bureau of Reclamation

For this five-year, \$28 million task order under the General Services Administration (GSA) Streamlined Technology Acquisition Resources for Services (STARS) to the Bureau of Reclamation, Information Technology Services Division (BOR-ITS) at the U.S. Department of the Interior, Catapult provides Operations and Maintenance (O&M) support services, software development, data warehousing, network security, service desk, desktop support and 24x7, 365 days corporate infrastructure support. Catapult is the prime contractor.

Catapult implemented ITIL and other industry best practices into the BOR environment to improve the overall service delivery for BOR-ITS customers and to align these services with BOR's business processes. The company also reengineered legacy bureau-wide applications into standards based web-based applications.

Department of Homeland Security

U.S. Citizenship & Immigration Services (USCIS)

For this \$247,000 contract over three years, Catapult will provide U.S. Citizenship and Immigration Services (USCIS) with executive coaching services. Catapult won the contract under the GSA MOBIS contract vehicle.

Catapult is working with 30 of USCIS' top executives across the agency to assess their leadership skills, define and establish leadership development goals, and provide one-on-one executive coaching to help them meet those goals.

The contract diversifies Catapult's Management Consulting practice as it expands the company's executive coaching footprint within the federal marketplace. Catapult has provided executive coaching services to leadership at the Department of Transportation. This strong past performance contributed to winning the USCIS contract.

Commodity Futures Trading Commission

Catapult is providing travel support for CFTC employees, handling travel arrangements, ensuring that government-wide travel regulations are being followed, and ensuring that travel-related expenses are appropriately captured, reimbursed and documented. It is a one-year contract with a CFTC option for an additional year.

Department of Agriculture

U.S. Forest Service

Catapult is providing Personnel Action Request (PAR) processing services to the U.S. Forest Service. Catapult is the prime contractor. Catapult is providing a breadth of human capital outsourcing solutions to enable the Forest Service's human resources staff to focus their resources on key mission-related activities. This is Catapult's first project with the Forest Service.

Rural Development Administration

Catapult began this Business Process Reengineering project in 2006 with the USDA Rural Development (RD) Budget Division (BD). The success of the BPR effort evolved into follow-on work that includes building a Management Information System (MIS) that is centralizing data sources and streamlining the generation of reports that are currently prepared manually. Catapult's consulting work helps the Budget Division's branches save significant labor hours, share data, and avoid the chaos that can arise when information is scattered among multiple locations.

Cooperative State Research, Education, and Extension Services (CREES)

USDA CSREES provides federal leadership in creating and disseminating knowledge that spans the biological, physical, and social sciences related to agricultural research, economic analysis, statistics, extension and higher education. Catapult provided IT project management/business analyst services for a variety of initiatives. Projects included funds disbursement process reengineering (ASAP), Financial Management Modernization Initiative (FMMI), and Veterinary Medicine Loan Repayment Program (VMLRP), as well as several other small- to medium-sized efforts.

Catapult provided technical and analytical expertise based on experience with industry best practices, including information system design, integration of external data sources and monitoring of mission-critical data requirements. The company coordinated with resources across the IT organization in areas such as security, database administration, system administration and operations. Catapult provided assistance in workflow mapping and analysis through business process decomposition and ultimately functional requirements development. Catapult developed and deployed a change control/issue management solution that was utilized to track the reporting of problems and enhancement requests through to the deployment of resolutions.

Department of Commerce

National Institute of Standards and Technology

Catapult is providing project management, training, technical, operations, business process analysis, application system development, and information technology security services to the overall enterprise e-Approval infrastructure and to information systems being developed using e-Approval, e.g., NIST Associates Information System (NAIS) and e-52 (Automated SF-52 personnel request system).

The e-Approval program is a NIST initiative designed to improve the efficiency of administrative business processes by providing NIST staff with electronic forms, automated workflow, and a public key infrastructure (PKI). The PKI eliminated the need for "wet signatures" on forms through the use of secure credentials similar to the e-Authenticator e-Gov initiative. The automated workflow and electronic forms improve the efficiency of processing by reducing the cycle time from initiation through review, approval, and completion of the administrative form request. It offers an automated mechanism to model current business process, design and build improved business processes, and track the status of administrative forms throughout the process.

Patent and Trademark Office

This Indefinite delivery/indefinite quantity (IDIQ) contract provides customer service support for the reception desk for Office of Human Resources (OHR), including phone tier 1 support, which services the entire agency employee base. This contract also

processes all personnel and payroll documents generate on behalf of the OHR, including a recent conversion from a manual paper base environment to an electronic platform. Catapult is the prime contractor. The contract has received performance bonus 17 out of the last 18 quarters.

Department of Energy

Catapult's work for the DOE encompasses server infrastructure and Lotus Notes applications which are key components to the LA/LSN efforts. The Office of Civilian Radioactive Waste Management (OCRWM) is now in a critical phase of its life cycle to get the License Agreement (LA) approved by the NRC during the next year. Retaining Catapult's institutional knowledge and technical expertise will ensure continuity and success during the licensing process.

Catapult is developing a disaster recovery plan to provide for off-site backups of system software and files. Catapult is applying a life-cycle approach to design and deployment, following the general phases of: requirements definition, detailed design, integration and testing, pilot testing, and deployment and acceptance.

All of these steps are reviewed by Quality Assurance and tailored to the standards and methods compliant with CMMI Levels 2 and 3 requirements. This work is national in nature, supporting mission critical operations, and provides support with exposure at the highest levels of government management.

Department of Homeland Security

Transportation Security Administration

Catapult had a central role in the post 9/11 effort to recruit and convert 58,000 private sector security screeners at 429 airports to federal service, the largest deployment of this kind since World War II. This was also a complex task which required the conversion of existing General Schedule employees to TSA's pay band system; conversion of Law Enforcement Officers (LEOs) to pay bands while accounting for special pay; and developing a new HR servicing model that was previously unseen in the federal sector. In the initial contract, Catapult provided regulatory, research, and policy expertise necessary to fashion and implement a conversion that was compliant with federal regulations and viable.

In the subsequent contract, the effort has changed from an initial phase of massive quick hiring to the current phase where more attention is directed to providing HR services to the existing workforce, as well as new hires. The core support efforts involve ongoing day-to-day federal human resources services to support TSA.

Department of Housing and Urban Development

Public & Indian Housing - Real Estate Assessment Center (PIH-REAC)

The HUD Public and Indian Housing-Real Estate Assessment Center (PIH-REAC) currently assesses the physical and financial condition, resident satisfaction, management operations, quality assurance, and other information for the Public Housing Agencies (PHAs) and Multi-Family (MF) Housing properties.

The Public and Indian Housing (PIH) Information Center, Inventory Management System (IMS), allows Public Housing Authorities (PHAs) to electronically submit information to

the U.S. Department of Housing and Urban Development (HUD). Catapult developed the IMS System to improve the submission of information to HUD. It facilitates timely and accurate exchanges of data between Public Housing Agencies (PHAs) and Local HUD Offices. IMS provides a flexible, scalable, Internet based approach that enables PHA users and HUD personnel to access a common database of PHA information via web browser.

Department of the Interior

U.S. Geological Survey

As the prime contractor, Catapult is providing information assurance tasks, including a technical approach that integrates people, processes, and technology with change management practices that will assist USGS in providing a secure environment to support its business practices.

Department of Justice

Drug Enforcement Administration

Catapult supports the *Office of Information Systems (SI)*, whose primary function is to provide an enterprise-wide IT platform for all DEA programs worldwide. Catapult provides desktop maintenance and IT resources management support service.

Catapult is responsible for over 6,000 combined Firebird and standalone workstations and approximately 3,000 laptops DEA-wide. Catapult is also providing desktop maintenance of hardware, relocations, and software Installation; Continuity of Operations (COOP) and contingency planning; handheld communications asset management (e.g., pagers, Faxes, cell phones, and PDAs); and financial analysis support.

Catapult became the preferred provider for desktop services at the DEA in less than nine weeks from contract award by cross-training team members to provide greater efficiency.

Catapult's exemplary performance in meeting the organization's goals resulted in DEA requesting support for additional goals and services. When DEA was faced with the challenge of backlogs of service tickets in service queues, Catapult was asked to be the first responder for all Service Tickets for Desktop Services for DEA Headquarters.

Federal Bureau of Investigation

Under the Information Technology Engineering Services (ITES) contract, Catapult is managing two tasks. The first task is to provide support for engineering architecture operations and maintenance for the FBI's Information Technology Operations Division (ITOD).

Department of Labor

Office of Safety and Health Administration (OSHA), Directorate of Information Technology (DIT)

As the prime contractor, Catapult provides Operations and Maintenance (O&M) support services for OSHA's Integrated Management Information System (IMIS). Catapult provides software engineering and database administration of the IMIS application covering the Mainframe, NCR IMIS application and IMIS WEB applications. Included in

this is the IMIS Standalone Oracle application. Catapult also supports enterprise DIT-developed software. These in-house developed applications support 4,500 local and remote users across the United States.

Department of Transportation

Office of the Chief Information Officer (OCIO)

Catapult provided IT infrastructure engineering services integrating system components into cohesive enterprise architecture. Catapult designed, engineered, operated, and maintained the DOT IT assets of over 150 servers, approximately 2,000 workstations, a DOT-wide telephone system, and the Intermodal Data Network (IDN), a nationwide telecommunications network.

Catapult maintained the enterprise architecture compliant with DOT's Technical Reference Model and Enterprise Architecture in concert with IT Capital Planning Management, which enables interoperability among 14 agencies operating across the DOT IDN network. The company also provided complete server hardware engineering and operations support, systems administration, enterprise backup and recovery, disaster recovery, continuity of operations (COOP), and inventory management of all IT assets. Catapult competitively won and transitioned the effort from Lockheed Martin and CSC.

Under a separate task for the OCIO, Catapult developed the DOT OCIO's Disaster Recovery (DR) approach and Continuity of Operations Plan (COOP). Catapult tests disaster recovery and contingency plans and, in the event of an actual emergency, will execute the plan by transferring all IT and telecommunications operations to DOT's remote secure location. Catapult designed, engineered, and tested all system components at the DR/COOP site and participated in Independent Verification and Validation testing of the CR/COOP processes and procedures. Catapult also reengineered and installed an extended storage management system for data mirroring the operations center to the DR/COOP site.

Under another separate task for the OCIO, Catapult manages the Enterprise Operations Control Center, responding to numerous requests for services on behalf of the Office of the Secretary. Catapult also designed, developed, and implemented the e-Commerce information management system called TIPS, a web-enabled application that provides government contract vendors the means to place orders, response to statements of work, process invoices and track payments.

Research and Special Programs Administration (RSPA)

Catapult managed the RSPA IT infrastructure, monitored its environmental conditions (electrical power, temperature, humidity, etc.), and performed system backup and recovery services. The company supported the enterprise-wide LAN/WAN infrastructure for integrated data transmission in and between RSP headquarters and eight regional offices. Catapult supported the RSPA network serving more than 900 LAN/WAN users, and tens of thousands of Internet users.

Under a separate task for the RSPA, Catapult provides data processing, data entry services, document imaging, scanning services, and web hosting. Catapult staff

process and enter approximately 1,500 Hazardous Materials Incidents Reports each month using the Hazardous Materials Incident Reporting Systems (HMIRS) and prepares and scans hazardous materials licensing exceptions and incidents applications into the Hazardous Materials Information System (HMIS), an electronic document management and workflow system. Catapult cleanses the data and prepares both standard and ad hoc reports in response to RSPA staff, Congress, and the press.

Under a separate task for the RSPA, Catapult provides IT support services to two mission-critical programs: the ***Office of Hazardous Materials Safety (OHMS) and the Office of Pipeline Safety (OPS)***. Catapult provides computer-related services, including Information Assurance and Security, Continuity of Operations Planning (COOP), and baselining current RSPA processes and procedures. Catapult's staff is responsible for providing IT operations and technical support of RSP's Office of Emergency Transportation, performing coordinated crisis management functions for transportation emergencies.

Under a separate task for the RSPA, Catapult provides full life cycle support for video communications equipment. Services include call center design, implementation and operations, distance learning initiatives, and video conferencing. Catapult engineers support video equipment for the DOT Crisis Management Center's audio-visual system as well.

On another task for RSPA, Catapult provides support for its enterprise-wide LAN/WAN infrastructure for integrated data and voice-video communication within headquarters and eight regional offices. The network communications resources are multiple Ethernet-based LANS interconnected via a wide area network of dispersed routers, switches, and other network devices. Catapult provides 24x7x365 support for the RSPA network.

Senior Executive Service (SES)

Catapult is providing Senior Executive Coaching services to DOT's Senior Executive Service (SES) and GS-15 level employees. The coaching consists of personality assessments, such as the Myers-Briggs Type Indicator (MBTI); identifying personality traits and interpersonal communications skills to provide a thorough understanding of perceptions and assumptions about people and their environments; undertaking 360 Degree performance assessments of people in leadership roles; conducting facilitated sessions to improve group performance; and conducting individual coaching of senior leaders.

Telecommunications Operations Department

Catapult provided numerous technical support designs, studies, and engineering applications working with the DOT's local telecommunications carrier. Catapult's tasks included FTS 2000 installations and the completion and filing of all Federal Telephone System affidavits for all agencies within DOT. Catapult designed special carrier applications for the integration of specialized command center circuits to the Pentagon, White House, and other critical networks, including the Defense Switched Network (DSN).

Federal Aviation Administration, Infrastructure Group of the Air Traffic Organization (ATO), Acquisitions and Business Services

Catapult developed the Comprehensive Management Resource Information System (CMRIS) for planning and tracking the certifications process, required to operate and maintain specific air traffic control equipment, located at various National Air Space (NAS) facilities of the FAA, and to maintain adequate numbers of certified staff as required by National Policy and Safety regulations.

CMRIS enables the planning, prioritization, and execution of the appropriate classroom training, On-the-Job Training (OJT), and demonstration of full technical proficiency, which is required for employee certification. It supports existing equipment, future upgrades, and installation of new equipment required for continuing modernization of the NAS. The system tracks completion of the required training, prerequisites, equivalences, the assignment of qualified mentors, and management assessment of proficiency, granting (and expiration) of temporary certifications, and granting permanent certifications.

Pipeline and Hazardous Materials Safety Administration (PHMSA)

Catapult provides system development, data entry, analyses and dissemination for three key functional offices within PHMSA: the ***Office of Hazardous Materials Safety (OHMS)***, ***Office of Pipeline Safety (OPS)***, and ***Office of Administration***.

Catapult is providing programmatic support services for PHMSA IT programs, including the Hazardous Material Information System (HMIS), Pipeline Information Processing Enforcement System (PIPES), Integrated Operator Compliance System (IOCS), Online Data Entry System (ODES), PHMSA-wide financial databases, and support for PHMSA's regional and field offices.

The principal function of the HMIS, PIPES, IOCS, and ODES systems is to collect and distribute information on hazardous materials spills, pipeline annual and incident reporting data, and on regulatory activities. These systems are critical to the agency being able to provide immediate response to inquiries from within PHMSA and DOT and from other federal, state, and local government agencies, members of Congress, the news media, and the private sector.

Office of Information and Technology (OI&T) Enterprise Architecture Management Service (EAMS)

Catapult was the prime contractor supporting a contract for the Department of Veterans Affairs (VA) Office of Information and Technology (OI&T) Enterprise Architecture Management Service (EAMS).

Catapult identified business processes and requirements for performing the VA's contact management (CM) activities; identified business functions and modeled the current ('as-is') VA business processes, along with several 'to-be' versions to identify optimum common contact center information capture processes; and performed a gap analysis and made recommendations to the Contact Management Strategy Team (CMST) for the implementation of a coherent and efficient CM strategy.

National Transportation Safety Board

Catapult developed a hand-held application that agents in the field could use to search records. Using the application helps the NTSB save time by keeping agents from having

to go back to headquarters to access information; instead, they could search in search in real time at the site of an accident.

Department of Treasury

Internal Revenue Service (IRS)

This contract provided files management services to the Internal Revenue Service (IRS) at several locations around the United States. Under the contract, Catapult helped the IRS improve the physical sorting, sequencing, storage and maintenance of millions of individual and business tax returns and related paper documents. Streamlined processes included the management of responses to requests by IRS representatives, as well as the packing and shipping of returns for archiving.

Office of Financial Education (OFE)

Through the U.S. Financial Literacy and Education Commission (FLEC), Catapult is redesigning the Treasury's web site, www.MyMoney.gov. The web site is dedicated to teaching the basics about financial education, from buying a home to saving for college. The goal is to simplify the government's tools and make information more accessible to taxpayers.

Once redesigned, MyMoney.gov will become an online resource center that is more searchable, downloadable, and available for use by others on their web sites and in their communities. The redesign will also improve the look, feel, and utility of the site.

During the redesign process, Catapult coordinated with the FLEC to identify goals and uses for the new website; canvass key stakeholders and FLEC members; implement meta tags to ensure maximum dissemination of information from the website; and ensure compliance with federal regulations.

Department of Veterans Affairs

On this contract won under the Veterans Technology Services (VETS) Governmentwide Acquisition Contract (GWAC) vehicle, Catapult replaced the wireless fidelity (Wi-Fi), location-based infrastructure at Department of Veterans Affairs (VA) facilities across the United States. Catapult surveyed all VA locations to determine Wi-Fi infrastructure equipment needs, procured required wireless equipment, and implemented a Cisco®-based Wi-Fi solution at each of the VA facilities. The Wi-Fi implementation covered a broad range of data and telecommunications needs, including video, voice, and data.

Environmental Protection Agency (EPA)

Office of Grants and Debarment (OGD)

Catapult is transitioning OGD to a new, government-wide grants management system: the Grants Management Line of Business (GMLOB), a multi-agency initiative sponsored by the Office of Management and Budget (OMB). EPA and OMB expect the GMLOB will:

- Increase service to citizens through standardized processes;
- Provide cost savings for grant-making agencies through the use of shared IT infrastructure;
- Reduce the number of redundant grants management systems;
- Improve reporting on government-wide grant activities and results.

Catapult is providing project management and technical expertise to EPA during the analysis, definition, development, implementation, testing, and training phases of the project, including activities related to planning, reviewing, reporting, monitoring and evaluating the cost, schedule, and performance of the GMLOB Initiative. In addition, Catapult will coordinate the activities of other vendors involved. This major IT implementation project will streamline EPA's grants management process, lower training and development costs, and help control costs and schedules.

The ITOD's network responsibility consists of three major enclaves: FBINET, which is the FBI's Secret level network; Sensitive Compartmented Information Network (SCION), which is the Top Secret level network; and Unclassified Network (UNet), which is the FBI's unclassified network. ITOD supports over 42,000 users who may have access to all enclaves at any FBI site, including FBI employees, contractors, and law enforcement task force members. Some of the wide ranging activities that Catapult is providing on this task include:

- Technology focused feasibility studies
- Enterprise Service Oriented Architecture
- Deployment of complex rapidly developing new technologies into the existing IT environment
- IT Engineering design and development; IT Operation and Management; and IT Security Support
- Electronic data interchange
- Electronic commerce and e-Government
- Information Assurance network security engineering
- Disaster recovery and COOP

The second task is to provide support outside the continental US (OCONUS) in transitioning IT infrastructure at Bagram Air Force Base in Afghanistan. Catapult will provide operational technical support to the network infrastructure, deploy enhancements, and make changes to the network infrastructure, as well as engineering tasks consisting of network fine tuning, design, and enhancements.

For the second task transitioning IT infrastructure at Bagram Air Force Base in Afghanistan, Catapult will assist in transitioning a once rapidly-deployed IT infrastructure to a sustainable, permanent IT infrastructure. Currently, 30 FBI end users are located at Bagram AFB in seven locations on the base and utilize two computer networks (with satellite connectivity); servers with active directory and file storage; desktops and peripherals; voice over internet protocol telephones; and radios and other communications gear.

Depending on the success of the transition at Bagram AFB, other sites in Afghanistan and Iraq may be added to this task order. Some of the activities that Catapult is providing on this task include:

- All life-cycle activities associated with the delivery of LAN communications that support network traffic
- Operations and administration services
- LAN and WAN administration and operations

- Data equipment and facilities operations
- Server operations and administration
- Configuration management/change control
- Server hosting

Federal Railroad Administration

Catapult performed an Information Technology security assessment that included several studies that resulted in recommendations that helped the FRA develop a problem resolution system.

General Services Administration

Catapult will produce an integrated document detailing GSA's IT business system and infrastructure modernization efforts covering a three-year period (2010–2012). Specifically, Catapult will develop an IT Modernization Plan for GSA's IT infrastructure and business applications written in "plain language" that can be shared with non-technical executives and managers; develop an "as-is" view of the current IT environment; develop a three-year roadmap of modernization efforts; and develop a high-level enterprise sequencing plan. This project comes on the heels of Catapult's largest contract, the \$200 million General Services Administration (GSA) Infrastructure Technology Global Operations (GITGO) contract that Catapult won in March 2007.

National Archives and Records Administration

Catapult created a Web-enabled application that enabled users to create an account via a self-service interface so they could search for the records they wanted, then order them and have them shipped overnight. Since users knew what they wanted, having an online system eliminated manual request fulfillment, and therefore minimized the chance for errors.

National Labor Relations Board

Catapult is managing and operating a call center/helpdesk at NLRB's headquarters in Washington, D.C. In addition to managing the call center/helpdesk, Catapult ensures that all hardware and software are maintained and updated in a timely manner. Catapult oversees work in all of NLRB's 52 offices nationwide, including Puerto Rico. Catapult is the prime contractor; Optimus Corporation is the subcontractor.

National Science Foundation (NSF)

For the NSF's Division of Information Services (DIS), Catapult is providing Systems Engineering and Technical Assistance (SETA) services and Capital Planning and Investment Control (CPIC) services to DIS' Program Management Office (PMO) staff to help them make strategic decisions about IT investments and planning.

Office of Personnel Management

Catapult created Go Learn, a centralized training resource, or "virtual university," for civilian agencies. Employees use the resource to get credit to help them advance. This

project began at the Department of Transportation, but was transitioned to the Office of Personnel Management.

Pension Benefit Guaranty Corporation

Catapult is supporting the development, modernization, enhancement, operation, and maintenance of a web-based communications tool for the PBGC. The project requires the continuing development and refinement of the communications tool, called the Plan Activity Report Tool (PART).

PART connects key divisions with satellite offices that track benefits for PBGC's customers – 29,000 private single-employer and multiemployer defined benefit pension plans. The PBGC's Benefits Administration and Payment Department (BAPD) uses the PART to monitor, measure, analyze and manage communications and coordination activities between Trusteeship Processing Divisions (TPDs) and Field Benefit Administrative Offices (FBAs).

PART has four modules performing permission-based capabilities for more than six different roles, accessible from a central activity center. PART maintains three environments accessible via the Intranet: production, training, and development. The tool is accessible via the Intranet and two corporate portals.

Port of Louisiana

The Port of South Louisiana is the largest volume shipping port in the Western Hemisphere, the ninth largest port in the world, and the largest bulk cargo port in the world. A high level of traffic come into and goes out of the Mississippi River-Gulf Outlet Canal.

As part of this post-9/11 project, Catapult performed a security assessment to gauge security threats, and developed a plan that enabled federal, state, and local government to work together to determine how they could best mitigate risk to the port and improve the security of this critical infrastructure. Catapult's plan is considered the model for port security assessments.

Small Business Administration

Catapult began working with the SBA in October 2006 to create an information technology strategic plan that aligned the goals and objectives of the Office of the CIO with those of the SBA.

The initial work with SBA led to new projects to perform a data center consolidation study, drafting new privacy policies, Office of Management and Budget (OMB) reporting and developing Business Gateway, an E-government initiative that provides a business portal as the single access point for small businesses to access government regulations. Success of effort led to follow-on work.

Follow-on work comprised the development of segment architecture that benefits these SBA offices: Government Contracting & Business Development (GC&BD), which aids small businesses in obtaining government contracts and building their business; the Division of Procurements & Grant Management (DPGM), which manages SBA's

procurement activity; and the Office of Human Capital Management (OHCM), the SBA's human resources department.

Catapult created an Enterprise Architecture Transition Strategy that presents a blueprint for how the SBA can transition from the current state ("as-is") to the future state ("to-be") over a five-year period. Part of the strategy is the implementation of segment architecture that Catapult developed for multiple SBA program offices.

U.S. Army Military District of Washington (MDW) Headquarters

Catapult conducted an analysis of the administrative support function and staff located at Fort McNair, Washington, D.C. The review was part of a larger Human Resources project conducted by Catapult to assist the MDW at Fort McNair to take on new Joint Force leadership responsibilities for defending the Nation's Capital in the event of an emergency situation.

The MDW leadership requested the administrative review to ensure that they were using all existing administrative billets as effectively as possible to deliver both the MDW current mission and the added Joint Force leadership mission.

Catapult reviewed staff structure and the interaction with administrative functions performed by military personnel, and made recommendations for improved operation.

Customer Testimonials

"I know I can always trust and rely on your mission focus and dedication to provide the absolute best support possible."

- Government Program Manager, Defense Continuity Integrated Network (DCIN) program at the Pentagon

"[The Catapult Team] exceeded expectations in obtaining our goals. [Their] support team worked closely with their GSA counterparts and delivered in a manner that surpassed expectations and distinguished them with GSA. [Their] service desk made staffing changes and handled over 40% call volume increase."

- Phil Klokis, GITGO Program Director on GSA's GSA Enterprise Infrastructure and Acting CIO of GSA's Public Building Service (PBS).

"I have gained a tremendous amount of respect for the talent of the Catapult Technology staff...who display excitement and enthusiasm for their work."

- Barry L. Waryanka, Manager, Printing and Duplication Team, U.S. Department of the Interior, Bureau of Reclamation

Industry Awards & Recognition (2000 to present)

2012

- The *Washington Business Journal* included Catapult on its list of 100 Government Contract Awardees. Catapult was **ranked #48**. (This listing was compiled based on total dollars awarded in fiscal year 2011.)

2011

- Catapult won the **Contractor Excellence in Partnership Award** (in the \$100M+ revenue category), awarded through the Coalition for Government Procurement. The Excellence in Partnership Awards are given to contractors that serve the General Services Administration's Federal Acquisition Service (FAS).
- The Gazette of Politics & Business 4th Annual **Exceptional 53 Awards** has recognized Catapult CEO Randy Slager as one of 53 business leaders.
- Catapult CEO Randy Slager has been selected as the Business Leader of the Year by the **Montgomery County Chamber of Commerce Business Awards**.
- Catapult CEO Randy Slager has been selected as Finalist for the Executive of the Year Award through the **Greater Washington Government Contractor Awards™**. This event is organized by the Fairfax County Chamber of Commerce, Professional Services Council and Washington Technology.
- Catapult **ranked #2248 on the Inc. 5000** list of the fastest growing private companies in America.
- **Federal Times** ranked Catapult #17 on the list of the top government contractors providing telecommunications network management services.
- The *Washington Business Journal* included Catapult on its list of 100 Largest Private Companies. Catapult was **ranked #50**.
- Catapult's web site was chosen as a Finalist for the 9th Annual **American Business Awards** in two categories: Best Design and Best Writing/Content. The web site was completely overhauled in 2010, and these Finalist selections attest to its successful communication of Catapult's message.
- Catapult won the **Administrator's Award for Mentorship Excellence** in recognition of Catapult's participation in the General Services Administration's (GSA) Mentor-Protégé program. The award was presented to Catapult and its protégé, DEXISIVE, Inc. by GSA Administrator Martha Johnson at GSA's first Small Business Mentor-Protégé Conference on Friday, April 22nd, 2011. DEXISIVE is a Woman-Owned Small Business/Service Disabled Veteran-Owned Small Business.
- Mark Hunker, Catapult's Chief Operating Officer and Executive Vice President, was selected as a winner of Washington SmartCEO magazine's **SmartCXO Awards**. He was one of 10 winners in the COO category. The CXO Awards recognize leading Washington area COOs, CFOs, and CIO/CTOs.

- Michael White, Service Desk Operations Supervisor on the GSA Infrastructure Technology Global Operations (GITGO) contract for General Services Administration, was chosen Customer Service Contact Center Professional of the Year through the 5th annual **Stevie Awards for Sales & Customer Service**. White is a leader at Catapult's call center operation serving the GITGO contract in Chambersburg, PA.
- Catapult **ranked #30 on the Washington Business Journal's** Top 50 Government Technology Contractors ranked by metro Washington DC area employees.

2010

- Catapult was a Finalist for the **GovStar Awards in the "Star Performer" category**, an award which recognizes a government contractor that has experienced tremendous growth patterns through organic growth. The GovStar awards are sponsored by SmartCEO magazine and Sheppard Mullin. A portion of the proceeds was donated to the Wounded EOD Warrior Foundation.
- Catapult was a Semi-Finalist for the 8th Annual **Greater Washington Government Contractor Awards™** in the Government Contracting Firm of the Year category. This event is organized by the Fairfax County Chamber of Commerce, Professional Services Council and Washington Technology.
- Former President Barry Kane was selected as **Executive of the Year** award finalist for the Tech Council of Maryland's annual awards.
- Catapult CEO Randy Slager was named **Business Leader of the Year** through the Leadership Portfolio awards and subsequently appeared on *Leaders Portfolio with Rebecca Blacksmith*, a business leadership interview program that runs on Washington DC's WWRC-Money 1260 Radio.
- **Washington Technology**
 - Ranked #2 on the list of the Top 25 8(a) companies for 2009, according to total revenue during fiscal year 2008. This was the last 8(a) recognition for Catapult, which graduated from the 8(a) program in March 2010.
- **Federal Times:**
 - Ranked #15 on the list of the top government contractors providing telecommunications network management services in fiscal year 2010.
 - Ranked #5 on the list of top 100 contracting firms owned by service-disabled veterans.
- **Washington Business Journal:**
 - Ranked #17 on the list of 50 Fastest Growing Companies in the Metro DC area for 2010.
 - Ranked #28 on the list of the 50 top technology employers in the Metro DC area.

- Ranked #59 on the list of the 100 Largest Private Companies in the Washington DC Metro area, ranked by 2009 revenue.
- **Inc. magazine**
 - Ranked #1678 on the Inc. 5000 list of the fastest growing companies in America.
- Catapult was selected as one of the **Future 50**, a list of the 50 fastest-growing companies in the Greater Washington area based on employee and revenue growth, published by *SmartCEO* magazine.
- Randy Slager was selected as one of *SmartCEO* magazine's **Smart 100**, a group of leading CEOs in the Metro Washington, DC area.
- Mark Ware, Service Desk Manager at Catapult's call center operation in Chambersburg, PA, won the **Customer Service Manager of the Year Award** in the fourth annual Stevie Awards for Sales & Customer Service. The call center operation serves Catapult's largest contract, GSA Infrastructure Technology Global Operations (GITGO), which is valued at \$200 million.

2009

- **Outsourcing Excellence Award in the Best in IT Infrastructure category** - Catapult's relationship with General Services Administration (GSA) on the GSA Infrastructure Technology Global Operations (GITGO) contract was awarded the Outsourcing Excellence Award in the Best in IT Infrastructure category, among 100 other outsourcing partnerships across a range of industries. The award was presented in conjunction with the Outsourcing Center, Everest Group, and Forbes magazine. Everest Group is an analyst firm. The Outsourcing Group is an organization that helps build a greater understanding of how businesses can create value through outsourcing.
- **Government Contracting Firm of the Year** - Catapult was selected by the Tech Council of Maryland as the Government Contracting Firm of the Year. Catapult was one of five finalists and won based on its ability to provide exemplary service either as a prime or subcontractor.
- **Greater Washington Contractor Award** - Catapult was one of five finalists for the Government Contractor award (category: \$75 million to \$300 million in revenue). Additionally, Randy J. Slager, Catapult's CEO, Chairman, and founder, was a finalist for Executive of the Year in the same revenue category. The awards are presented by the Fairfax County (VA) Chamber of Commerce, Professional Services Council (PSC), and *Washington Technology* magazine.
- **50 Fastest Growing Companies** - The *Washington Business Journal* selected Catapult as one of the Greater Washington area's 50 Fastest Growing Companies. Catapult fell within the top 25, ranking #17.
- Catapult was ranked #37 on *Washington Business Journal's* list of the **Top 50 Technology Employers** in the Washington, DC metro area.

- Catapult was ranked #2 (up from #5 in 2008) on *Washington Technology* magazine's **Top 25 8(a) Contractors** in the United States.
- **P&B Exceptional 53** – Catapult was selected from 100 Maryland companies for this list published by the *Gazette of Politics and News* (Montgomery County). Catapult was ranked #28.
- **Excellence.Gov** – Recognized Catapult's relationship with General Services Administration (GSA) on the GSA Infrastructure Technology Global Operations (GITGO).
- Catapult's Chief Financial Officer David Thornton was one of five finalists for the **CFO of the Year award** presented by the *Washington Business Journal*.
- Catapult's Chief Technology Officer David Lyons was selected as one of five finalists for the Commercial Sector CIO/CTO of the Year category in the **Mid-Atlantic CIO&CTO Live 4 Awards** as presented by the Tech Council of Maryland. This category had 24 nominations.
- **25 CEOs You Need to Know** – Catapult CEO Randy J. Slager was recognized by the *Gazette of Politics and Business* as one of 25 CEOs You Need to Know, acknowledging Montgomery County (Maryland) CEOs. Mr. Slager was selected from 150 nominations.
- **Inc. 5000** – Catapult was ranked #1452. Catapult has consistently landed on the Inc. 5000 or Inc. 500 lists since 2003.
- **Ernst & Young Entrepreneur of the Year**. Randy Slager was a finalist in this annual award's Maryland program.

2008

- Washington Technology's Top 25 8(a) Contractors in the nation - Ranked #5
- Deloitte Maryland Technology Fast 50 - Ranked #41
- Inc. 5000 - Ranked #726
- Federal Times 2007 annual ranking of Governmentwide Acquisition Contract (GWAC) vendors - Ranked #21

2007

- Small Business of the Year Award – Recognized Catapult's outstanding service to the U.S. Department of Agriculture (USDA) and the Food Safety Inspection Service (FSIS).
- Deloitte Business Diversity Award 2007 – Catapult was designated as the Service-Disabled, Veteran-Owned (SDVO) business winner.
- Government Computer News – Placed among Top 20 8(a) firms in the nation.
- Deloitte Technology Fast 500 – Ranked #441

- Inc. 5000 - Ranked #4465
- Maryland Technology Fast 50 - Ranked #21

Company Facts

Year founded:

1996

- *Gained entry into the 8(a) Small Business Development Program = 2001*
- *Graduated from the 8(a) Small Business Development Program = 2010*

Headquartered:

Bethesda, Maryland

Number of employees: 600+

Contract vehicles:

- Alliant
- COMMITS NexGen
- DHS EAGLE
- GovWorks
- GSA Connections II (CNX 2)
- GSA 8(a) STARS
- GSA IT Schedule
- GSA VETS
- GSA MOBIS
- TIPSS IV

Business Divisions

- Technology and Management Solutions
- Enterprise Systems

NAICS codes – Information Technology:

514210 – Data Processing Services

517212 – Cellular Telephone and Other Wireless Telecommunications

518210 – Data Processing, Hosting, and Related Services

541511 – Custom Computer Programming Services

541512 – Computer Systems Design Services

541513 – Computer Facilities Management Services

541519 – Disaster Recovery and Other Computer Related Services

561210 – Facilities Support Services

NAICS codes – Human Resources Management:

514611 – Administrative and General Management Consulting Services

541612 – Human Resources and Executive Search Consulting Services

541613 – Other Management Consulting Services

561210 – Facilities Support Services

561410 – Document Preparation Services

561421 – Telephone Answering Services

611430 – Professional and Management Development Training

Memberships:

- Technology Council of Maryland – Catapult became a member of this organization in early 2009, and is proud to have been named the Government Contracting Firm of the Year later that year.
- Montgomery County Chamber of Commerce – Catapult became a member in late 2008, and actively helped to develop the VIP (Veterans Institute for Procurement) program, a comprehensive certification program for veteran-owned businesses to increase their ability to win government contracts by learning how to apply best practices.
- Chambersburg Chamber of Commerce – Catapult became a member in 2009 in conjunction with the opening of the Chambersburg, PA call center operation supporting the GSA Infrastructure Technology Global Operations (GITGO) contract.
- American Council for Technology-Industry Advisory Council (ACT-IAC) – Several executive team members are involved in this organization dedicated to improving government through the application of information technology.
- AFCEA – Many of Catapult’s executive team members are involved in this organization’s forum for advancing professional knowledge and relationships in the fields of communications, IT, intelligence, and global security.
- AFFIRM
- American Society for Quality
- Certification Consortium
- Council for Excellence in Government
- DC Software Process Improvement Network
- Executive Biz
- Executive Business Roundtable
- International Information Systems Security
- IT Service Management Forum
- ITAA-GIEA (Government Electronics Industry Association)
- National Contract Management Association (NCMA)
- Professional Services Council (PSC)
- Project Management Institute (PMI)
- Society for Human Resources Management (SHRM)
- Software Engineering Institute (SEI)

How we got our name:

There are a lot of government contractors out there, and many of them have company names that are comprised of a string of letters.

We wanted a name that was more than just alphabet soup. We wanted a name that people could relate to; something that embodied our energy and proactivity.

A catapult leverages energy to make an impact. Catapult Technology harnesses the energy of people, processes, and technology to help our customers launch new technology initiatives.

“Catapult Technology.” Succinct and powerful. Very few names stand out, but we believe that ours is a memorable one.

Catapult Technology: Leveraging People, Processes, and Technology.